

**UCCSN Board of Regents' Meeting Minutes
May 18-19, 1979**

05-18-1979

Pages 79-101

BOARD OF REGENTS

UNIVERSITY OF NEVADA SYSTEM

May 18, 1979

The Board of Regents met on the above date in the Teacher

Education building, UNLV.

Members present: Mr. James L. Buchanan, II

Mr. Robert A. Cashell

Mrs. Lilly Fong

Mr. Chris Karamanos

Mrs. Molly F. Knudtsen

Louis E. Lombardi, M. D.

Mr. John R. Mc Bride

Miss Brenda D. Mason

Mr. John Tom Ross

Others present: Chancellor Donald H. Baepler

President William Berg

President Joseph Crowley

President Jack Davis

President Brock Dixon

President Paul Kreider

President Lloyd Smith

General Counsel Larry Lessly

Bonnie M. Smotony, Secretary

Also present were Senate representatives Kendall (Unit), Elliott (WNCC/N), Van Vactor (UNLV), Christopher (CCCC), Marschall (UNR), Pugsley (WNCC/S), and Jacobsen (DRI); and student representatives Ritch (ASUN), Campbell (CSUN), and Schefcik (USUNS).

The meeting was called to order by Chairman Cashell at 9:00 A.M.

1. Report of Investment Advisory Committee

The Chair was assumed by Mr. Karamanos for a meeting of the Investment Advisory Committee. Mr. Cashell resumed the Chair and Mr. Karamanos requested approval of the Board of the following recommendations by the Investment Committee:

(1) Mac Millan Endowment, First National Bank

Sale of the following: Approx. Value

50,000 P.V. United Financial Corp.

8-1/8%, due 7/15/87 \$ 46,000

25,000 P.V. European Coal & Steel Cmty.

8-1/8%, due 11/15/84 23,500

25,000 P.V. International Harvester Credit Corp.

8-3/4%, due 1/1/81 24,250

615 Harrah's 12,915

Total Sales \$106,665

Purchase of the following:

100,000 P.V. U.S. Treasury Bonds at 8-3/4%,

due in 2008 95,000

Commercial Paper 11,665

Total Purchases \$106,665

(2) Engel Unitrust, First National Bank

Sale of the following: Approx. Value

20,000 Commonwealth of Australia

at 8.25, due 6/1/81	\$19,800
20,000 Arco Pipeline	
at 8.375, due 7/15/83	19,000
25,000 Commercial Credit Corp.	
at 8%, due 1/15/81	24,250
Total Sales	\$63,050

Purchase of the following:

90,000 U.S. Treasury Bonds at 9-1/8%, due 2009	\$89,100
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(3) Main Endowment Pool, First National Bank

Sale of the following:	Approx. Value
4,365 United Nuclear Corp.	\$ 74,205
2,500 Dome Mines	255,000
6,153 Harrah's	129,213
Total Stock Sales	\$458,418

200,000 P.V. International Bank for Recon. due 12/15/85	\$192,000
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Purchase of the following:

600,000 U.S. Treasury Bonds at 9-1/8%,
due 2009 591,000

(4) Valley Bank Endowment Pool

Purchase of the following at proposed price or lower:

1200 shares American Tel & Tel	@	\$ 52	62,400
150 shares IBM	@	270	40,500
3600 shares Merrill Lynch	@	18	64,800
2000 shares Phillips Petroleum	@	31	62,000
3400 shares Pittston Company	@	19	64,600
2500 shares Western Bancorp	@	26	65,000
2400 shares Weyerhaeuser Company	@	27	64,800
Total Purchases			\$424,100

Purchase of 250,000 U.S. Treasury Bonds with a maturity from 1990-2010, present yield to maturity of these bonds 9.20% to 9.30%.

Extension of a previous authorization, given in November, 1978, to purchase certain other stocks. Author-

ization to remain open and allow Valley Bank to select from the the recommendations those stocks which appear most desirable after a market correction, at which time the approximate \$580,000 available for that purpose would be invested.

(5) Recommendation that the Investment Committee return to its usual practice of meeting at lunch during regular Board meetings.

(6) Extension of authorization to Security Bank given in April, 1979, to sell 400 shares of American Telephone and Telegraph Company.

Mr. Ross moved approval by the Board of the recommendations of the Investment Advisory Committee as reported by Mr. Karamanos. Motion seconded by Miss Mason, carried without dissent.

2. Adoption of Consent Agenda

Chancellor Baepler recommended approval of the following items contained on the Consent Agenda (identified as Ref. A and filed with permanent minutes):

1. Approval of Minutes of Regular Meeting of April 5, 1979
2. Report of Gifts and Grants
3. Augmentation of Special Accounts
4. Request for Expenditure of CIP Fee Funds, WNCC
5. Request for Budget Augmentation for Atmospheric Sciences Center, DRI
6. Approval of Fund Transfers, UNLV
7. Request for Leave of Absence Without Pay for Dunnovan Sapienza, College of Hotel Administration, UNLV
8. Approval of Postretirement Appointments for M. J. Miles, DRI; Elizabeth R. Sturm, WNCC/N, and Chauncey Oakley, WNCC/N
9. Addition of Richard Bryan to College of Education Advisory Committee, UNR
10. Proposed Amendments to UNLV Parking Regulations

In response to a request from a UNLV student that Item 10 be moved to the Action Agenda in order that student objections to some of the provisions could be heard, Mrs. Knudtsen moved that Item 10, Proposed Amendments to Parking Regulations, be removed from the Consent Agenda. Motion seconded by Dr. Lombardi, carried without dissent.

Miss Mason moved approval of the remaining items on the Consent Agenda. Motion seconded by Mr. Mc Bride, carried without dissent.

3. Appointment of President Clark County Community College

Mr. Karamanos moved that the Board go into personnel session for the purpose of discussing the professional competence of the CCCC Presidential candidates. Motion seconded by Mr. Mc Bride, carried without dissent.

Upon reconvening in open session, Mr. Buchanan moved that the Presidential search be reopened, that the position be readvertised, and that such action not be considered prejudicial to any candidate. Motion seconded by Mrs. Knudtsen, carried by the following roll call vote:

Yes - Mr. Buchanan, Mrs. Knudtsen, Dr. Lombardi, Mr.

Mc Bride, Mr. Cashell

No - Mrs. Fong, Mr. Karamanos, Miss Mason

Abstain - Mr. Ross

4. Construction of El Rancho Drive Extension, WNCC

President Davis recalled that an appropriation of \$301,000 had been requested from the Legislature to fund the extension of El Rancho Drive from the DRI and WNCC/Reno sites to U. S. 395. The State Public Works Board has requested that the City of Reno undertake the design and construction program and, subject to concurrence of the Board of Regents, the City has agreed to do so. Dr. Davis noted that it is anticipated that the design will be completed by mid-September, 1979, with a contract to be awarded in October, 1979, and construction to be completed before the end of the 1979-80 fiscal year.

Chancellor Baepler recommended that the Board of Regents concur in this proposal by the State Public Works Board for the City of Reno to design and construct the roadway connecting the University's facilities (DRI and WNCC/Reno) with U. S. 395 North, by agreement between the City of Reno and the Public Works Board.

Dr. Lombardi moved approval. Motion seconded by Mr. McBride, carried without dissent.

5. Renaming of Department of Laboratory Medicine, UNR

President Crowley recommended that the Department of Laboratory Medicine, School of Medical Sciences, be renamed the Department of Laboratory Medicine and Pathology, effective immediately.

Mrs. Fong moved approval. Motion seconded by Dr. Lombardi, carried without dissent.

6. Request for Authorization for Assessment of Special Fees,
UNR

President Crowley requested authorization to assess the following new special fees, effective Fall semester, 1979:

Criminal Justice 424-425 \$15 per semester

Military Science 203 (scuba diving) 51

Recreation and Physical Ed. (skating) 20

Medical Technology 25

Chancellor Baepler recommended approval, noting that in each case these fees are in addition to the regular per-credit fee to meet special requirements for equipment or laboratory supplies or to be passed through to agencies who provide special facilities not available on Campus.

Mrs. Fong moved approval. Motion seconded by Mr. Mc Bride, carried without dissent.

7. Proposal for Fee Increase, School of Medical Sciences, UNR

President Crowley presented a request from Dean Scully for an increase of \$100 per semester (from \$1,200 to \$1,300) in the registration fee to be assessed medical students, effective with the 1979-80 academic year (request identified as Ref. B and filed with permanent minutes). Dr. Crowley noted that this increase is required to offset the loss of Federal capitation monies for medical students. President Crowley and Chancellor Baepler recommended approval.

Mr. Ross moved approval. Motion seconded by Mr. Lombardi, carried without dissent.

8. Proposal for Advanced Computer-Assisted Registration System

President Crowley presented a report from Dr. Jack Shirley, Director Of Admissions and Registrar, UNR, on the feasibility of an advanced computer assisted registration system at UNR. Dr. Crowley requested that this system be initiated at

UNR, noting that should it prove effective, UNLV has indicated some interest in implementing the program for that Campus. He noted also that the system requires funding for three items. One is a classified position in Admissions and Records which UNR will fund. The second is an Optical Character Reader, costing between \$60,000 and \$70,000. If funding for this equipment is not forthcoming from the Legislature, Dr. Crowley suggested that it would be possible to tie in with Washoe County equipment until such funding does become available. The third item is a start up cost of \$20,000 to provide support for installing the system, for which President Crowley requested an allocation from the Board of Regents Special Projects Account.

Chancellor Baepler recommended approval of the initiation of this advanced computer-assisted registration system at UNR, and allocation of \$20,000 from the Board of Regents Special Projects Account to fund the start up costs.

Mr. Ross moved approval. Motion seconded by Mr. Mc Bride, carried without dissent.

Mrs. Fong requested that registration be programmed by zip code so that car pooling information could be available to

students.

9. Naming of Laboratory

President Crowley endorsed a recommendation of the College of Engineering that the College Laboratory be designated "The Clarence Jones Computer Library", in recognition of the contributions to the College of Mr. Clarence Jones, a graduate and benefactor.

Dr. Lombardi moved approval. Motion seconded by Mrs. Fong, carried without dissent.

10. Award of Bid for Grandstand Seating, Mackay Stadium, UNR

President Crowley reported that the following bids were received April 15, 1979, for installation of 25 rows of grandstand seating at the south end Of Mackay Stadium:

Chapman and Co., Salt Lake	\$ 83,950
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O. S. O. Construction Co.	119,729
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President Crowley noted that funds are available from the Athletic Department and recommended award to Chapman &

Company for \$83,950. Chancellor Baepler concurred.

Mrs. Fong moved approval. Motion seconded by Dr. Lombardi, carried without dissent.

11. Request for Right-of-Way and Easement

President Crowley reported that the City of Reno has entered into a joint agreement with the Nevada Highway Department to update the traffic signal system at the intersection of 9th and Virginia Streets. In order to accomplish the necessary work, the City has requested a right of way on the northeast corner of that intersection to allow a larger curb return radius to be constructed at approximately 25 feet, and has requested an easement for the installation of a signal pole, underground conduit runs and appurtenances for the system. Removal of two trees will be necessary for the sidewalk and curb setback on the return and for the combination signal and luminary pole. Dr. Crowley explained that the trees involved are a Chinese Elm in the middle of the return, and the first cottonwood north of the corner, noting that both species are on the City's nonallowed tree list.

President Crowley and Chancellor Baepler recommended the

right-of-way and the easement be granted to the City of Reno for the purposes stated.

Mr. Ross moved approval. Motion seconded by Miss Mason, carried without dissent.

12. Recommendation for Food Service Rates, UNR

President Crowley reported that bids had been received for the food service contract for UNR and, acting within the authority granted by the Board's policy on purchasing, a contract had been awarded to Saga Food Service. He noted that a number of committees and groups on Campus had reviewed the various bids and were in agreement that the bid of Saga should be accepted as the lowest responsive and responsible bid. Dr. Crowley requested approval of the following food service rates for 1979-80:

Contract Regular Semester	Per Day	Per Semester
10-meal plan	\$3.32	\$372.00
15-meal plan	3.62	405.00
20-meal plan	3.82	428.00
25-meal plan (College Inn)	5.70	445.00

Cash Sales

Breakfast	\$1.45
Lunch	1.75
Dinner	2.30
Steak Dinner	3.75

College Inn Cash Sales

Breakfast	\$1.75
Lunch	2.25
Dinner	2.75

ASUN President Dave Ritch presented the following 4 requests from the students which he stated would be submitted to Saga for consideration during the coming year:

- (1) Allow the students residing at College Inn to have the option to obtain one of the different meal plans offered on Campus.
- (2) If financially feasible, allow higher rates of transferability in the Snack Bar and Pyramid Lake Room.

(3) That a manager be available on the floor of the Dining Commons for easier accessibility by the students.

(4) That Saga follow through with their proposal to decorate the dining areas to create a more appetizing atmosphere in which to dine.

Mrs. Fong moved approval of the food service rates for UNR for 1979-80 as recommended by President Crowley. Motion seconded by Mr. Karamanos, carried without dissent.

13. Proposal to Sell Property

President Dixon recalled that in 1968, Abe P. Miller and Linnea C. Miller transferred to the University an undivided 1/2 interest in 40 acres located north of Nellis Air Force Base and between the Old Salt Lake Highway and Interstate Highway 15. The undivided 1/2 interest was appraised at \$12,000 at the time of the transfer. The proceeds were to be used in construction of the Performing Arts Center; however, the University was unable to sell the land.

President Dixon reported that interest has been expressed by

two real estate firms in the possible sale of this property and they have indicated that the owners of the other 1/2 interest are willing to join in the sale. He recommended that the Board authorize the sale of the property, with the minimum acceptable bid to be determined by a new appraisal, and the Regents agree to payment of a real estate commission. Chancellor Baepler recommended approval.

Mr. Buchanan noted that the new prison is under consideration by the Legislature and one of the proposed sites for this new facility is the Clark County area. He suggested that if the new prison is located near this parcel of land, it could very well increase its value. He proposed that it not be offered for sale until the Legislature makes its decision on the location of the prison.

Mr. Ross moved that this item be deferred until June 8.

Motion seconded by Mrs. Fong, carried without dissent.

14. Proposed Constitution of Moyer Student Union Board

President Dixon recommended adoption of the Constitution for the Moyer Student Union Board, as proposed by the Union Board and CSUN's ad hoc Student Union Governance Committee,

and endorsed by the CSUN President, Director of the Student Union, and the Vice President for Educational Services.

(Proposed constitution identified as Ref. E and filed with permanent minutes.) Chancellor Baepler recommended approval.

Mr. Mc Bride moved approval. Motion seconded by Mrs. Fong, carried without dissent.

15. Award of Tenure

President Dixon recalled that in April, action was deferred for one month, without prejudice, on recommendations for award of tenure to nine individuals at UNLV. He requested approval of the award of tenure, effective July 1, 1979, to the following:

Margaret Lyneis, Anthropology

Gerald Rubin, Social Work

Bhagwan Singh, Philosophy

Lawrence Dandurand, Marketing

Richard Hoyt, Finance

Kevin Crehan, Educational Foundations and Counseling

Carole Rae, Physical Education

Stephen Duffy, University College

Richard Kallan, Communication Studies

Mr. Mc Bride moved approval. Motion seconded by Miss Mason, carried without dissent.

16. Proposed Amendment to Parking Regulations, UNLV

President Dixon recommended approval of modifications to the Parking and Traffic Regulations for UNLV (identified as Ref. C-10 and filed with permanent minutes). Changes over the current regulations are:

- (1) inclusion of controls for mopeds;
- (2) increase in parking violation fines from \$2 to \$5, and from \$5 to \$10 for unauthorized parking in handicapped zones; and
- (3) painting handicapped zones blue to render them more distinctive.

Chancellor Baepler concurred in the recommended changes.

CSUN President Dan Campbell reported that the objection of the students was to the increase of the parking violation

finer from \$2 to \$5, noting that it was not believed that this would actually stop students from parking illegally, but would result in some rather inflationary costs to students.

Mr. Ross moved approval of the proposed amendment to the traffic regulations. Motion seconded by Mr. Karamanos, carried with Miss Mason opposing.

17. Report on AGB Conference

A report from Miss Mason on the AGB Conference held in Miami in April was included with the agenda (identified as Ref. I and filed with permanent minutes). Mr. Mc Bride also commented briefly on the conference, and noted that tapes of all the sessions had been purchased and would be circulated to anyone interested in listening to them.

18. Proposal for Special Board Meeting

Chancellor Baepler noted that although a great deal of work had been done based on tentative budget figures, approximately two weeks will be required following adjournment of the Legislature, anticipated to occur shortly, before the

1979-80 Work Program and professional salary recommendations can be finalized for Board consideration. Since the next regular Board meeting is not scheduled until June 29, Chancellor Baepler recommended that a special meeting be called for the afternoon of Friday, June 8, in Reno, for consideration of the Work Program and professional salaries for 1979-80, and such other matters as may be ready for Board action at that time.

Mrs. Knudtsen moved approval. Motion seconded by Mr. McBride, carried without dissent.

19. Proposed Tour of Little Valley

President Crowley noted that a number of Regents had indicated an interest in a tour of Little Valley and agreed to make the necessary arrangements for such a tour on the morning of June 8. It was agreed that those wishing to make the trip would inform the Secretary of the Board as soon as possible so that transportation could be arranged.

20. Division Host Funds

Chancellor Baepler recommended that the Division Host Fund

for DRI, established at \$3,000 for 1978-79 by allocation from the Board of Regents Special Projects Account, be supplemented by an additional \$2,500, noting that marketing activities of the Institute have increased substantially, resulting in an increase of 60% in funded research expenditures. He also recommended that Division Host and Entertainment Funds for 1979-80 be provided as follows and that allocations be made from the Board of Regents Special Projects Account to bring each of these accounts to the stated levels as of July 1, 1979:

1978-79 1979-80

UNR (including Med. School)	\$6,000	\$4,000
Medical School	-0-	2,500
UNLV	3,000	4,000
CCCC	1,500	2,000
NNCC	1,500	2,000
WNCC	1,500	2,000
DRI	3,000	4,000
Unit	2,000	3,000

Dr. Lombardi moved approval. Motion seconded by Mr. Mc Bride, carried without dissent.

21. Proposed Amendment to Board of Regents Bylaws

Chancellor Baepler recalled that in April the Board accepted for first reading a proposed amendment to the Bylaws, with final adoption to occur in May. The following amended Article IV, clarifying the responsibilities of the Investment Committee, and creating the Audit Committee, was submitted for approval, effective immediately:

ARTICLE IV

Committees of the Board

Section 1. The Board shall have the following standing

committees: the Investment Committee, and the Audit Committee.

Section 2. A standing committee shall consist of at least 3

persons who are elected members of the Board and may have not more than 2 persons as advisory members who are not elected members of the Board and who possess special knowledge, skills and experience in a related field.

A standing committee shall meet as directed by the Board or when called by the Chairman of the committee.

Notice of meetings shall be furnished to all members of a standing committee by the committee Chairman or the Secretary of the Board at least 3 days in advance of the meeting. All meetings of the committee shall be called and held in compliance with the provisions of NRS Chapter 241.

A majority of the membership of the committee shall constitute a quorum to transact business; however, a vote of at least 2 of the Board members shall be required for action by the committee.

Committee members and the Chairman of the committee shall be appointed by the Chairman of the Board for a term of 2 years, or until the next organizational meeting of the Board.

Section 3. The Investment Committee shall have the following areas of responsibility:

- a. The formulation and recommendation for approval by the Board of appropriate investment policies to govern the investment program of the University.

- b. The recommendation for approval by the Board of investment and reinvestment transactions within the limits of the investment policies approved by the Board of Regents.

Section 4. The Audit Committee shall have the following

areas of responsibility:

- a. To provide assistance to the Board in fulfilling its fiduciary responsibilities relating to accounting and reporting practices, and

- b. To maintain, by way of regularly scheduled meetings, a direct line of communications between the Board and the independent auditors to provide for exchange of views and information.

c. In fulfilling these responsibilities, the

Audit Committee shall:

- (1) recommend to the Board a firm of certified public accountants which shall audit the financial books and records of the University;
- (2) review and evaluate reports prepared by the University's internal accounting and management controls and make recommendations to the Board for appropriate action; and
- (3) review the annual financial statements with the independent auditors.

Mr. Buchanan moved approval. Motion seconded by Mrs. Fong, carried without dissent.

Chairman Cashell reported that the Audit Committee, created by the foregoing action, would be appointed at the June 8 meeting.

22. Proposed Amendment to Board of Regents Handbook

Chancellor Baepler reported that the UNLV Faculty Senate and Graduate Council had recommended that the current policy regarding admission of faculty to advanced degree programs be revised. That proposal had subsequently been referred to UNR (the only other Division affected) and no exception had been taken. Chancellor Baepler recommended approval, effective immediately, of the following amendment to Chapter 4, Title 4 of the Board of Regents Handbook:

Section 4. Advanced Degrees

A Faculty member, regardless of rank, may be permitted to become a candidate for an advanced degree at the University, except that (1) students who enter a graduate program and who by virtue of their advanced standing are qualified for temporary appointment on the faculty shall be permitted to complete their training while retaining such position, or (2) a faculty member may be permitted to become a candidate for an advanced degree outside his/her own Department if the request to do so is approved by the appropriate graduate school committee, the Graduate Dean and the President.

In the discussion following, it was agreed that the proposed new wording "regardless of rank" was unnecessary and should be deleted.

Mrs. Knudtsen moved approval of the proposed amendment of Section 4, to read "A faculty member may be permitted to become a candidate for an advanced degree outside his/her own Department if the request to do so is approved by the appropriate graduate school committee, the Graduate Dean and the President." Motion seconded by Mr. Mc Bride, carried without dissent.

23. Request for Authorization to Sell Revenue Bonds

At the Chancellor's request, Mr. Kenneth Partridge, Director of Internal Audit, reported concerning the status of the arrangements for the sale of revenue bonds as authorized by the 1979 Legislature. Mr. Partridge noted that it had been intended to request permission from the Board to proceed with the sale of \$5.1 million in bonds for the Dickinson Library addition at UNLV, and \$4 million for the UNR School of Business Administration, as well as \$2.2 million for Phase III of WNCC. However, he reported there is one crit-

ical piece of legislation which has not yet been approved which affects the Library and School of Business projects. He recommended that action on these issues be deferred until the June 29 meeting and authorization be given at this time to proceed with the sale of \$2.2 million in bonds for WNCC, using \$1.2 million of the proceeds to redeem an outstanding interim debenture which had been authorized earlier. Mr. Partridge requested adoption of the necessary resolution authorizing the sale of the \$2.2 million in revenue bonds and such other actions as are necessary to complete this transaction. Chancellor Baepler recommended approval and adoption of the following resolution:

RESOLUTION NO. 79-4

A RESOLUTION DESIGNATED BY THE SHORT TITLE "7-1-79 PUBLIC SALE RESOLUTION"; AUTHORIZING THE PUBLIC SALE OF THE SECURITIES OF THE UNIVERSITY OF NEVADA, DESIGNATED AS THE "UNIVERSITY OF NEVADA SYSTEM, COMMUNITY COLLEGES STUDENT FEES REVENUE BONDS, SERIES JULY 1, 1979", IN THE PRINCIPAL AMOUNT OF \$2,200,000.00, FOR THE CONSTRUCTION, OTHER ACQUISITIONS AND IMPROVEMENT OF BUILDINGS, STRUCTURES, AND OTHER FACILITIES ON THE CAMPUS OF THE WESTERN NEVADA COMMUNITY COLLEGE AT RENO, EQUIPMENT AND FURNISHINGS THEREFOR, AND

OTHER APPURTENANCES; PROVIDING THE FORMS OF THE NOTICES OF SUCH SALE; PROVIDING FOR GIVING NOTICE OF THE SALE AND OTHER DETAILS IN CONNECTION THEREWITH; AND REPEALING ALL RESOLUTIONS IN CONFLICT HEREWITH.

Mr. Buchanan moved approval. Motion seconded by Mr.

Karamanos, carried without dissent.

24. Proposed Summer Session Salary Schedules

(1) University of Nevada, Las Vegas - President Dixon

recommended continuation of the 1978 Summer Session Salary Schedule for UNLV for the 1979 Summer Session, as follows:

1978 Schedule (B Contract Salary)	Max. Per Cr. Hr. Salary
\$19,259 and up	\$650
17,777 to 19,258	600
16,296 to 17,776	550
14,814 to 16,295	500
13,333 to 14,813	450
up to 13,332	400

Visiting Faculty

Full Profesor	\$550
Associate Professor	475
Assistant Professor	400
Unranked/Lecturer	350-550

This proposed per-credit-hour salary is understood to be a maximum allowable salary. A lower per-credit-hour salary, when necessitated by low enrollment and when agreed to by the instructor, is not precluded.

- (2) University of Nevada, Reno - President Crowley recommended the following schedule for UNR for Summer Session 1979:

1978 Actual 1979 Proposed

I. Resident Faculty

Faculty	1978 Max	1979 Max
Rank	Per Credit	Per Credit
Professor	594	636

Associate Professor	513	549
Assistant Professor	432	462
Lecturer	351	376
Graduate Assistant	250	268

II. Visiting Faculty

Professor	500	535
Associate Professor	400	428
Assistant Professor	300	321
Unranked/Lecturer	250/500	268/535

Chancellor Baepler recommended approval.

Mrs. Fong moved approval. Motion seconded by Mr.

Karamanos, carried without dissent.

25. Professional Salary Schedules for 1979-80

Chancellor Baepler made the following recommendations for

1979-80:

- (1) The 1979-80 salaries of faculty be increased 8 percent through a combination of step and percentage increases

by advancing each faculty member one step on the 1978-79 salary schedule and increasing the dollar amounts of the steps, and that unallocated professional salary monies be used to fund promotions (lateral progressions in CCD) and merit increases (or inequity adjustments) in that order. (For example, if the cost of advancing each faculty member on the existing salary schedule is 3%, then each step would be increased by 5% to insure an overall increase of 8% for 1979-80.)

Amended salary schedules necessary to accommodate this salary increase were included with the agenda and the UNR/UNLV schedule (identified as Ref. H, Pg. 1) is filed with the permanent minutes. Chancellor Baepler noted that the CCD schedule would be amended, at the request of the Community Colleges, to correspond exactly with the procedure followed for the Universities in the distribution of the 8% increase. Dr. Baepler stated that the amended CCD schedule would be transmitted to the Board as soon as it was printed.

- (2) It is understood that the one-step increase on the salary schedule will be given for satisfactory service and may be withheld at the discretion of the Adminis-

tration. Faculty members at the top step of a rank or a range would not automatically advance to a higher step within a rank or range but receive the percentage increase for that step.

- (3) Advancement on the salary schedule be limited to one step except where promotions or merit increases also occur.

It was also agreed that the following preamble to the salary recommendation would be included as part of the recommendation of the Officers:

In proposing a salary recommendation for 1979-80, the Divisions wish to affirm their strong support for the concept of merit and the vital need to appropriately and equitably reward meritorious performance. The priorities established in the 1979-80 salary recommendation are based on consideration of the impacts of inflation. Funds are available for only an 8% overall increase. The Consumer Price Index annual rate for the first quarter of 1979 was 13%. Current, and conservative, projections suggest a rate of inflation for the coming year of approximately 10%.

Clearly, an 8% salary increase will be inadequate to allow faculty members to keep pace with the cost of living. This inadequacy is historical as well as projected, inasmuch as the University professional compensation increase in Nevada for the period 1969-70 through 1978-79 salary recommendation emerges. Even in the face of these statistics, it is essential that merit be recognized as a major component of the University salary structure. It is also essential that improved merit systems be developed and that ways be found to insure the recognition of meritorious performance even in times of high inflation.

Mr. Mc Bride moved approval of the Chancellor's recommendation, including the proposed preamble. Motion seconded by Mrs. Fong, carried without dissent.

26. Medical Examination Requirements for Admission

Chancellor Baepler presented, with his endorsement, a recommendation from President Dixon and President Crowley that the policy requiring a physical examination for admission to UNLV and UNR be discontinued, effective Fall, 1979. The following rationale was cited in support of this request:

- (1) The requirement is discriminatory and does not serve as a public health measure since many hundreds of part-time and continuing education students attend classes without having the examination.

- (2) Employees of the University are not required to take the examination.

- (3) The examination is believed to be often perfunctory, and in the opinion of the Administration, an unnecessary financial burden to the student.

Mr. Buchanan objected to the introduction of this item, noting that it had been voted down on previous occasions, and stated that in his opinion this could not come back before the Board except on a successful motion for reconsideration.

Mr. Lessly stated that this was a new Board and a motion for reconsideration would not be required to introduce an item defeated by a previous Board.

Mr. Mc Bride moved approval of the recommendation that the physical examination be discontinued as a requirement for

admission. Motion seconded by Mrs. Fong, carried by the following roll call vote:

Yes - Mrs. Fong, Mr. Karamanos, Mrs. Knudtsen, Miss

Mason, Mr. Mc Bride, Mr. Cashell

No - Mr. Buchanan

Abstain - Dr. Lombardi

27. Request for Creation of Regents Standing Committee for Community Colleges

Mr. Mc Bride requested that this proposal to amend the Board of Regents Bylaws to accommodate the creation of a standing committee for the Community Colleges be tabled. Chancellor Baepler concurred and requested that it be withdrawn until the appointment of the Community College Coordinator. Request was approved by consensus.

28. Request for Fund Transfer, UNR

President Crowley requested approval of a \$11,212 transfer from the Contingency Reserve to the Department of Biology to provide for payment of 1/2 of a faculty member's salary by arrangement with another State agency which employs this

person for the remainder of his time. Chancellor Baepler recommended approval.

Mr. Buchanan moved approval. Motion seconded by Mrs. Fong, carried without dissent.

29. Report from Regent Mason Concerning Meeting of May 6

A report concerning a meeting arranged by Miss Mason to discuss problems and recommendations on "Blacks in Higher Education", was included with the agenda, with a request from Miss Mason that it be referred to the June 29 meeting of the Board for consideration and action.

30. Chancellor's Report

Chancellor Baepler reported that although the Legislature was still in session, it appeared that the University's capital improvement budget had been finalized and will be a good one for all components of the University. He reported that several bills introduced affecting the Board of Regents and the organization of the University System had been successfully stopped. Bills introduced by the University, such as the bill to pool the University's bond-

ing funds, had been passed, and the sports facilities are expected to be approved within the next week. He noted that the operating budgets had been the major problem; however, in spite of the psychology created by the tax reform measures under consideration and the concern posed by threatened energy shortages, it appeared that the Community Colleges will have some significant increases over their present levels and substantial repairs had been made in the original recommendations coming from the Governor's Office related to the two Universities. Dr. Baepler suggested that the University has done as well as possible, given the problems of tax reforms and energy shortage concerns.

31. Appointment of Executive Dean, County Centers, WNCC

Chancellor Baepler requested the Board consider, as an emergency item, the appointment of an Executive Dean for the County Centers, WNCC/S.

President Davis recommended the appointment of Ronald P. Martin as Executive Dean for the County Centers, WNCC/S, effective July 1, 1979, at a salary of \$25,000, replacing Elliot Lima who is retiring (copy of vita filed with permanent minutes).

Mr. Karamanos moved approval. Motion seconded by Mr.

Buchanan, carried without dissent.

32. New Business

(1) Chairman Cashell reported that he had received a request from CSUN Vice President Wyman that the athletic fee assessed UNLV students be discussed at the June meeting.

(2) Chairman Cashell noted that UNR and UNLV Commencements were scheduled at the same time and date and requested that there be adequate coordination among the Universities and Community Colleges to avoid such a conflict in the future.

(3) Mr. Buchanan suggested that the Regents pursue private funding in order to proceed with the establishment of a Law School, noting that it has become apparent that the Legislature is not sufficiently interested to provide funding. He noted that Mr. Howard had, the previous day, been reported by the newspapers as having pledged \$500,000 toward a Law School and that a previous offer

from Caesar's Palace of \$1 million is presumed to still be available. Mr. Buchanan asked that this matter be placed on a future agenda for consideration, and further suggested that a committee be appointed to investigate the possibility of securing sufficient funding to endow a Law School at UNLV.

The meeting adjourned at 12:30 P.M.

Bonnie M. Smotony

Secretary to the Board

05-18-1979